

Person Specification

Unit Leader, Deputy and Unit Leadership Team Members

World Scout Jamborees are fantastic events and their impact on those that attend can be, in some circumstances, life-changing. Many young people and adults return from Jamborees exhausted but elated! The role of the Unit Leadership team is key in making sure that all the participants in the Unit have a positive experience of the Jamboree – from the moment they are selected right through until the end of the Jamboree experience (which may not be for many months after the Jamboree has actually ended).

Being a Unit Leader, Deputy Unit Leader or Unit Leadership Team Member is challenging but is also extremely rewarding. The below points indicate some of the skills and experiences that would be beneficial for those applying for a Unit Leader, Deputy Unit Leader or Assistant Leader role. Not everyone will have all the skills, and remember many skills and experiences are transferable from other situations (e.g. family life, work, other voluntary commitments). There are also many skills and experiences that would be valuable but we have not got room to list every desirable characteristic here. Please use this document (along with the role description) to help focus your application.

	Unit Leader/Deputy Unit Leader		Unit Leadership Team Member	
	Essential	Desirable	Essential	Desirable
Experience				
Working with or understanding 12-18 age group	X		X	
Experience of camping for extended periods		X		X
Have (or be willing to work towards) Explorer Scout leadership woodbadge	X		X	
Have (or be willing to work towards) appropriate Nights Away permit	X		X	
Jamboree/ international interest and/or experience	X		X	
Working to and delivering projects on budget		X		X
Have a clear understanding of the methods, policies and values of The Scouts	X		X	
Be prepared to work towards being ready to supervise a Patrol of young people on your own in another country by the time of Jamboree	X		X	
Skills and knowledge				
Planning or project skills in putting together team building and training events	X			X
Management skills in working with adults	X		n/a	n/a
Strong team working skills	X		X	
Strong leadership skills in working with young people	X		X	
Delegation skills	X			X
Decision-making skills	X		X	
Understanding of diversity and equality issues	X		X	
Communication skills	X		X	
Characteristics				
Adaptable	X		X	
Calm under pressure	X		X	
Able to maintain a sense of humour	X		X	
Able to deal with difficult situations and manage challenging behaviour and circumstances	X			X

Communicative and personable, and have access to email and internet	X		X	
Able and keen to take part in activities when necessary	X		X	
Robust physical and mental condition	X		X	

Please note:

The Jamboree is physically, mentally and emotionally demanding. Applicants should be aware of the nature of what is expected and be confident that they are able to contribute to all aspects of the Jamboree experience

Applicants should be aware that the Jamboree experience may last up to three weeks subject to final confirmation on the makeup of the experience and therefore will need to be sure they have the support of employers and family to be able to commit to the event. Further, there will be a significant number of weekend and evening commitments in preparation and applicants should be confident they have time available amongst other commitments to fulfil the obligations of the role.