

Lead and shape the future of Scouting in Greater Manchester West



Scouts
Greater Manchester
West

Vacancy Information Pack

**County
Leadership Team
Member**

Introduction

It's an exciting time to be involved in Scouting, as we develop and progress our Skills for Life strategy, in order to prepare better futures and deliver skills for life to young people who want to access Scouting.

As a **County Leadership Team Member**, you will provide vital support to the County Lead Volunteer in delivering our County priorities, this could be undertaking special projects focused on our priorities or leading on supporting our Districts and their teams.

The role of a County Leadership Team Member can at times be a demanding one, but with our team-based approach to volunteering, you will be able to build and develop a team to support you in undertaking the allocated tasks for the team.

We are looking for individuals who can lead and support by being a great coach, critical friend and motivator to get the best from the people our team is here to support. Joining the team now provides the opportunity to be at forefront of our continued success within Scouting in Greater Manchester West.

It is my ambition to create the best possible team to lead Scouts in Greater Manchester West, and I believe that we will do that by inviting and involving volunteers from different walks of life, with different experiences, different skills and perspectives. **We are really keen to provide opportunities for volunteers to develop their skills, interests and experience in Scouting in a supportive and enjoyable way.**

Please read on to find out more about how you or someone you know could get involved – give it a go, apply yourself or nominate someone you know today!



Best wishes,

Jacob Bond
County Lead Volunteer

About Greater Manchester West Scouts

Greater Manchester West is one of three Scout Counties covering Greater Manchester.

Our County has 8 Districts which cover the City of Salford, and metropolitan boroughs of Trafford and Wigan. In those Districts, we have 77 Scout Groups made up of 253 sections, in addition to our 14-24 Provision which includes 37 Explorer Scout Units, 8 Young Leader Units and 8 Scout Networks.

We have 1323 adult volunteers who deliver skills for life to 4849 young people between the age of 4 and 24 every week. Our County is growing, and we think you would be a great addition to our team!

How to apply

Process

Thank you for your interest in volunteering as a **County Leadership Team Member** in Greater Manchester West. On the following pages you will find more information about the role, as well as what the team is about and what's in it for you as a volunteer joining us.

You can apply for the role yourself using the application form or nominate someone else. Nominated people are under no commitment to apply, unless they wish to. Apply or nominate online by following the link below.

[Application/Nomination Form](#)

A selection group will be put together to oversee this process and we will review all applications and nominations to make decisions on who to invite to attend the selection stage of this process.

Key Dates

The closing date for applications and nominations is **Sunday 30th November 2025**.

Further Information

For more information or for an informal chat about joining the Greater Manchester West Leadership Team, please contact **Jacob Bond (County Lead Volunteer)** by emailing, jacob.bond@gmwscouts.org.uk.

Why should you read on...

Can you answer yes to these questions?

- Do you enjoy volunteering?
- Can you inspire and motivate volunteers in a leadership role?
- Do you have ideas for how we could make Scouts even better or easier for volunteers to be brilliant in their roles?
- Do you enjoy being part of a fun and caring team?

We want the best people in the team so that we can do the best possible job for all our volunteers and young people across Greater Manchester West.

Joining the team isn't just about having all the skills and experience to do the role from day one – Scouts is just as much about us as adults using and developing our own skills as it is about creating opportunities for young people to build Skills for Life.

What would I be doing as a member of the County Leadership Team?

You will provide vital support to the County Lead Volunteer in:

- Provide support to our District Lead Volunteers and their teams.
- Lead on special projects and initiatives in line with both County and National priorities.
- Deputise for the County Lead Volunteer, as appropriate.
- Provide support to Team Leaders in undertaking their team tasks.

You will also support with making sure:

- Safety incidents are reported.
- Safeguarding incidents are reported to the UKHQ Safeguarding Team
- Data incidents and complaints are managed well.

Collectively, the County Leadership Team led by the County Lead Volunteer are responsible for:

Make sure teams across the County:

- Work well on their own (and together).
- Support young people and volunteers to feel welcome and included, and make changes (when necessary) so the environment and activities are accessible for everyone
- Are inclusive and reflect the demographics of their local area.
- Have the resources, skills, and enthusiasm to deliver the Scouts strategy.

Make sure:

- Volunteers in the County's teams fulfil their safety and safeguarding responsibilities, including keeping up to date with changes and learning.
- Any helpers are briefed on the practical aspects of safety and safeguarding. This includes giving them a copy of the Yellow Card and confirming they've read and understood it. Check they know who to speak to if they have any concerns.
- Volunteers are aware of Our Volunteering Culture, reflect on it, commit to it, and apply it in their teams.

What we are looking for?

Skills and Abilities

- Ability to organise, lead and motivate a team of volunteers to get things done.
- Experience of working young people and other adults, and the ability to build and maintain positive professional relationships.
- Ability to communicate well and clearly, orally and in writing.
- Ability to listen to others and provide support and guidance when necessary.
- Contribute and lead on aspects of strategy development and identify practical actions to achieve strategic objectives.
- Plan, manage and monitor your own allocated tasks and those of your team members.
- Ability to use digital technology well, including Microsoft Office, email and other digital online platforms including software to support online meetings such as Zoom or Teams.

Knowledge and Experience

- Experience of leading and managing others from various backgrounds, desirably in a volunteer environment.
- Knowledge and experience of what we do in Scouting to deliver programme to young people.

Personal Qualities

- An understanding of the needs of adult volunteers and young people in our communities.
- Flexible approach to team tasks.
- Driven in both personal tasks and those which require teamwork.
- Resourceful, energetic, enthusiastic and self-motivated.
- Accept and champion the fundamentals, values and strategic objectives of Scouting.

Core Skill Areas

- Providing direction
- Working with people
- Achieving results
- Using resources
- Managing time and personal skills



What's in it for me?

Supporting and leading volunteers provides so much more opportunity and experiences than with employees, what you can gain by doing this really well can be a **great asset for your professional life** as well as in Scouts. The issues and challenges that you find ways to tackle will stretch you as an individual and as a leader, and you'll find yourself **discovering new things that you are capable of achieving**.

The work of our team is all about people and one of the incredible benefits of volunteering in any role in Scouts is the teams of people you get to work with. You will join an incredible **team of dedicated people** leading Scouting in Greater Manchester West. **You will get to inspire, motivate, shape and support the development of this team**, building friendships and establishing a sense of camaraderie focused around our mission for young people.

If you **get a kick out of seeing things happen**, achieving success and making a positive impact to a wide audience then volunteering in this team definitely provides all of that. You will get to see the difference that Scouts makes to so many young people's lives, helping them developing skills for life, fostering friendships and providing so many incredible and unforgettable experiences.

In the Greater Manchester West Leadership Team you will have an **important role to lead the progress of our strategy**. You will have the **opportunity to learn** more about how Scouting works, and be in a position to shape and contribute to the way we work.

And if you're reading this thinking that it all sounds quite exciting and something you'd quite enjoy doing, but maybe you're worried about the timing or you might think there is someone else who would be better for the role, ask yourself **if not me, then who? If not now, then when?**



'I hope my story will encourage others to join our movement. My volunteer leaders believed in me as a young person and taught me to believe in myself. They showed me I could do anything I put my mind to, and others would help me along the way. Now I want a new generation to learn the skills, friendship and belonging I felt when I needed them most. I want to show that the outdoors is a place for all of us to be at our best, that Scouts is truly open to all.'

Dwayne Fields, UK Chief Scout

Scouting Fundamentals

Our Mission

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our Values

As Scouts, we are guided by the values of **Integrity, Respect, Care, Belief and Co-operation**.